

## Anti-Slavery Policy Statement

Modern Slavery is a crime and a violation of fundamental rights. It takes many forms, including slavery, servitude, human trafficking and forced and compulsory labour, all of which involve the deprivation of a person's liberty by another to exploit them for personal or commercial gain.

Select Alloys & Materials Limited have a zero-tolerance approach to any form of modern slavery or human trafficking. And we are committed to acting ethically and with integrity in all our business dealing and relationships, as well as implementing and enforcing effective systems and controls to ensure modern slavery does not exist anywhere in our own organisation or in any of our supply chains.

We are also committed to ensuring transparency in our own operations and in our approach to tracking modern slavery throughout our supply chain in accordance with the Modern Slavery Act 2015. We expect the same high standards from all our contractors, suppliers and other business partners, we will continue to include specific prohibitions against the use of forced, compulsory, or trafficked labour, as well as anyone held in slavery or servitude, whether adults or children. We expect our suppliers to hold their own suppliers to the same standard.

This policy applies to all persons working for us or on our behalf in any capacity, we have a strong culture and set of values setting expectations of our people to do the right thing, including employees at all levels, contractors, and supply chain, agency workers and volunteers.

This policy does not form part of an employee's contract of employment, and we may amend it at any time.

Select Alloys & Materials Limited is ultimately responsible for ensuring that this policy conforms with our legal and ethical commitments, as well as that all people under our control abide by it.

Select Alloys & Materials Limited is in charge of implementing this policy on a daily basis, monitoring its usage and effectiveness, dealing with any questions about it, and reviewing internal control systems and processes to ensure they are successful in combating modern slavery.

Terry Moore

CEO

Next review June 2027